



# PIERRE SOLARD

PROJECT MANAGER | Data, IT, Engineering & Innovation

*Passionate by innovation, technology and engineering, I stay dedicated, fostered by my experience in project management and strong motivation, in the service of each of the projects on which I stand.*

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- + 33 (0)6 68 18 59 90
- Age : 36 (14th June, 1986)
- Car/Motorcycle/Boat License



## SKILLS

Project & Portfolio Management



Financial Reporting



Digital Transformation



Business Intelligence & Datavisualization



Business & Data Analysis



Agile & SAFe



## INTERESTS

- Innovation & IoT
- Photography
- Aerospace
- Web dev & Design

- Travels
- DIY & Mechanic
- Sailing



## WORK EXPERIENCE

### Solution Manager SAFe & Lean Portfolio Management Deputy

Orange – Toulouse (France)

09/2022 - ongoing

#### Solution Manager of the Intervention value stream

- Participate in decision-making bodies organized by the Lean Portfolio Manager of the intervention value stream.
- Manage, with the core team, the communication of the large solution to the stakeholders.
- Work with Epic Owners to ensure the best breakdown of LS Epics into capabilities.
- Responsible for the backlog and the roadmap of the large solution, as well as for writing and prioritizing the capabilities taking into account the priorities of the LPM intervention and the customer value.
- Responsible for the preparation of the Large Solution backlog for the trains involved.
- Securing product consistency over time, with the help of train Product Managers.
- Responsible for consolidating releases of capabilities prioritized and validated with the Business & Epic owners.
- Leading the trains Product Manager team.

#### Lean Portfolio Management Deputy for Intervention & Fiber value streams

- Ensure that the Epics Owner clearly traces the contribution of the Epics to the ambitions and OKRs of the value streams, and help to enforce the incremental strategy.
- Work with the Managers to facilitate presentations and draft reports, follow up on actions and ensure the back-up of the LPMRs in their absence.
- Improve and use the follow-up dashboard to give visibility of the progression to the Epics Owner, to report gains in multi-year visions and more generally to mobilize the Epics Owner when necessary.
- Involve stakeholders in continuous improvement initiatives, implemented for the two Lean Portfolios Fiber & Intervention.

### Product & Project Manager SAFe - IT Transformation

Orange – Toulouse (France)

12/2018 - 08/2022

#### Management of major IT transformation programs (5M€ yearly) in Network & Services, in Scaled Agile Framework (SAFe)

- Definition, design, development, integration and deployment of IT enablers, migration of legacy solutions to breakthrough innovative solutions.
- Privileged interlocutor for Business Owners, commitment and satisfaction leader in respect of the economic model.
- Intervention from the phase of definition of the transformation strategy until the solutions operational deployment.
- Steering of all actions contributing to the projects success: resources, planning, risk analysis, reporting, construction and implementation of the delivery model.
- Management of commitments (cost, deadlines, quality, risks) and multidisciplinary teams and partners (developers, operators, support, etc.).
- Support of these teams in the transformation of practices to deploy in scaled agility.
- Relationship with all stakeholders to guarantee the quality of the product, in a process of continuous improvement, centered on business value and the quality of service.

## Project Management Office Leader

AKKA – Toulouse (France)

07/2016 to 12/2018

### **PMO AKKA France - Manager of the Project Management Support Division Management of a 4 consultants team**

- Management of a 5 engineers & developers team
- Harmonization of project management methods and means based on PMI recommendations
- Specification & Support for tools, methods and processes AKKA France
- Business Owner (SAFe) of the AKKA France Project Management tool
- Business Analyst
- Development of a continuous improvement process
- Support for complex tenders

## Automotive Project Manager

MATIS Technologies – Paris-La Défense (France)

11/2014 to 06/2016

### **Mission for Renault : 4 Projects (Materials, Crash, Car-to-Ground connection, Reach standards) - 50 Engineers team management**

- Management of 4 projects - 45 Engineers
- Financial and Operational Management (quality and delay delivery, risks and spreads Management...)
- Customer relationship Management (Steering&Strategic committee animation, operational and financial negotiation).
- Projects structuration to commitment to results.

## Aerospace Project Engineer

MATIS Technologies – Paris-La Défense (France)

05/2012 to 10/2014

### **Mission for Safran Group Landing Gears – Repair and Non-Conformities within Landing Gear Division Engineering Design & Analysis Department**

- Technical & Methods Management (coordination, reporting, monitoring).
- Offshore Management Support and Technical Support (UK & India) - Outsourcing Management Support – CITRIX environment.
- Development of technical repair solutions on aircrafts landing gears (Airbus, Dassault, ATR, Eurocopter, ...) - Failure analysis on components (functionality, design, stress and fatigue analysis).

## Automotive Project Engineer

MATIS Technologies – Paris-La Défense (France)

03/2011 to 04/2012

### **Mission for PSA – Powertrain Functional Performance Conception Department**

- Suppliers component proposals analysis and response
- Project point of contact for Euro6 1.4/1.6 HDi : Clutch characterisation, longitudinal dynamics, effect on driving comfort
- Optimisation of vehicle take-off simulation tools
- Hardware & injection strategies validation on prototypes



## EDUCATION

### PhD

École Centrale Nantes – Research Laboratory

03/2009 à 03/2011

### **Experimental Study of Stoichiometric Diesel Combustion. Phenomenological tests analysis, Intake Conditions and Injection Strategies Influence on pollutants Emission and Engine Efficiency.**

- Acquisition and analysis tool development, instrumentation
- Engine tests bench
- Phenomenological tests analysis, Intake Conditions and Injection Strategies Influence on pollutants Emission and Engine Efficiency
- SAE International publication: "Experimental Study of Intake Conditions and Injection Strategies Influence on PM Emission and Engine Efficiency for Stoichiometric Diesel Combustion." (SAE Int. J. Engines June 2011 4:619-638; doi:10.4271/2011-01-0630)

### Mechatronic Master

École Normale Supérieure Cachan

2006-2009

### Fluid Mechanics Research Master

École Centrale Nantes

2008-2009